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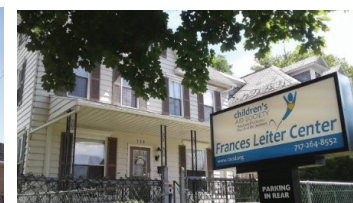
### Join our team!

Are you or someone you know looking for a rewarding career on a caring team working with children?

Children's Aid Society is looking for quality candidates to work in a variety of areas of clinical services, crisis nursery and leadership roles.

Positions are located in York, PA and include creative art & child therapist, family/child support associate, director of clinical services, and director of community engagement. For more information and to apply, please visit our online portal at [www.cassd.org](http://www.cassd.org) and click on join our team under the engage tab.

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## Our Centers

**The Lehman Center**  
402 West Market Street  
York, PA 17401  
717-845-5771

**The Nicarry Center**  
343 Lincoln Way West  
New Oxford, PA 17350  
717-624-4461

**Frances Leiter Center**  
539 Lincoln Way East  
Chambersburg, PA 17201  
717-264-8552

**Cornerstone Youth Home**  
484-486 W. Market Street  
York, PA, 17401  
717-858-6223



Winter/Spring 2023

# The Caring Connector

A publication of the Children's Aid Society

Where all children are safe and feel loved in York, Adams, and Franklin Counties since 1913

Getting prepared for the 2023 CAS Annual Auction...



Two great opportunities to join us

*Virtually online: Saturday April 22nd*

*Live at New Fairview COB : Tuesday April 25th*

**New Fairview Church of the Brethren**

(1873 New Fairview Church Road, York, PA, 17402)

[www.cassd.org/casannualauction](http://www.cassd.org/casannualauction)





# President's Message

"For everything there is a season, and a time for every purpose under heaven ..." As we enter this new season in the history of the Children's Aid Society, we are reminded of this passage in Ecclesiastes 3.

We are entering a time of uniting as we have formalized our merger with Cornerstone Youth Home on January 1, 2023 and welcome them into the CAS family of programs and service to empower children and their families build stronger healthier lives.

We are launching the public phase of our "Building the Future" capitol campaign to construct the new 20,000 square foot home for our crisis nursery, family advocacy, child centered creative art, play and psychotherapies, parent education and support programs, a 60 space traditional childcare facility, play rooms, a sensory room, a community meeting and training room, a 6000 square foot outdoor playground, and onsite parking in York city.

We have recently amended our corporate By-Laws to meet current best non profit practices and clarified the roles and responsibilities of our Board of Directors, officers, and our President / CEO.

We have finalized our five year strategic plan that will guide our work the next five years in the four areas of trauma healthy centers, inclusion, diversity, equity, and accessibility (IDEA), program impact and delivery, and governance and board development.

Blessings

Eric M. Chase M.S. M.Div.  
President / CEO

## 2023-2024 CAS Board of Directors

Thank you to the 2023-2024 Board of Directors for donating your time to help The Children's Aid Society into this next chapter in our 109 year history, serving children and families in York, Adams, and Franklin Counties.



Wayne Scott, Esq.  
Chairman of the Board



Jim Martin  
Vice-Chairman



Adam Saubel, CFP  
Board Treasurer



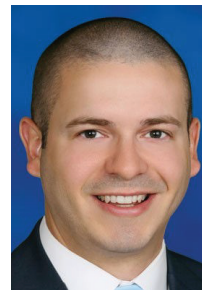
Rev. Linda Titzell  
Board Secretary



Angela Wolfgang  
Asst. Treasurer



Michelle Mowrer  
Asst. Secretary



Michael Tshudy, CFA  
Board Member



Peggy Breichbiel  
Board Member



Rev. Janice Custer  
Board Member



Ron Bell  
Board Member



Dawn Squire  
Board Member



Don Kauffman  
Past Chair of the Board

# CAS Wish List

## What In-Kind Gifts Help Children's Aid Society?

CAS is grateful for all of those who bless us with in-kind gifts throughout the year

### General Support

- Batteries (All kinds)
- Baby Wipes
- Dish Soap
- Lysol Wipes
- Swiffer Cleaning Pads/
- Cleaner
- Lotion
- Gloves
- Kitchen Trash Bags
- Paper Plates
- Paper Cups
- Napkins
- Bowls
- Paper towels
- Toilet paper
- Tissues
- Copy Paper
- Stamps

### Crisis Nursery

- Clothing (New)
- Leggings/Tops for Girls (sizes 2T-Size 8)
- Boys Athletic Pants and long sleeved shirts (sizes 2T-Size 8)
- New Underwear and Socks
- Baby Wash
- 100% Fruit Juice
- Pudding and Jell-O mix
- Fruit Snacks
- Pop Tarts
- Canned Pineapples, Peaches, and Pears
- Sandwich bags that seal
- Baby food and Baby Snacks (all stages)
- Canned Pasta (ravioli, spaghetti & meatballs)



### York C.A.R.E.S.

- powdered coffee creamer
- sugar (packets or container)
- ground coffee
- coffee filters
- individual bagged or packaged snacks
- tea bags
- napkins
- colored pencils
- board games
- playing cards
- simple holiday crafts



#### Our Vision:

All Children are Safe and Feel Loved

#### Our Mission:

Empowering children and their families to build stronger, healthier lives

#### Our Values:



Demonstrate Compassion



Cultivate Gifts



Encourage Creativity



Play Joyfully



Work Together



Act Professionally



# 2023 CAS Annual Auction

Supporting the Lehman Center for 32 years !



## 32nd Annual Auction Week of April 22nd—25th, 2023

**Important dates and times**

**Virtual Portion begins:**  
Saturday, April 22nd at 12:01a.m.

**Virtual Portion closes:**  
Monday, April 24th, 7:00p.m.

**Auction Preview Night:**  
Monday, April 24th, 4-7p.m.

**Live Auction food sales:**  
Tuesday, April 25th, 12p.m.

**Live Auction begins:**  
Tuesday April 25th, 5p.m.

**Auction Pickup times:**  
Wednesday, April 26th, 1-4p.m.



Our 32nd annual auction hosted by the Lehman Center auxiliary is both virtual and live this year

Both auctions will have items such as gift cards, baskets, sports items, and items that are auction favorites.

The virtual portion will begin Saturday April 22nd at 12:01a.m. and will last until 7p.m. on Monday April 24th

We will be hosting an auction preview night on Monday April 24th from

4:00-7:00p.m. at New Fairview Church of the Brethren (1873 New Fairview Church Road, York, PA, 17403)

We will have items available both in our virtual and live auctions for preview and we will be able to help with general questions on how to bid prior to the auction closing at 7:00p.m.

On Tuesday April 25th, join us for the live auction at New Fairview Church of the Brethren. Food and preview will start at 12:00p.m. and the live auction will begin at 5:00p.m.

This annual fundraising event has silent as well as live auction items such as sports memorabilia, art, gift baskets, gift certificates, toys, furniture, household items, and amazing homemade foods.

We are looking forward to this event and having you join us in person on Tuesday, April 25th! Bid for the kids!

# Join us for our upcoming events

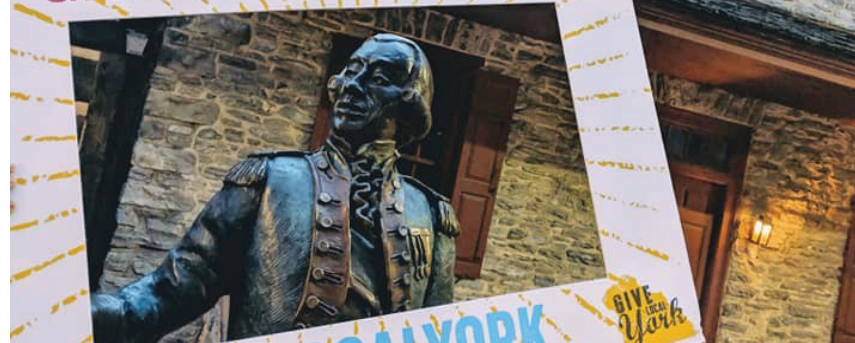
## 32nd Annual Auction Week of April 22nd—25th, 2023

The annual auction benefits the Lehman Center.

This auction is the 32nd annual and we have both virtual & live components this year. Good food, gift certificates, baskets, art, and household items are all showcased at this annual event.



## GIVE WHERE YOU LIVE



## Give Local York 2023 May 5th, 2023

Give Local York provides an opportunity to meet and support local nonprofits like CAS. Centered for 24 hours in and around York City, it welcomes and engages donors to raise funds for over 300 local nonprofits including the Lehman Center, York CARES, and Cornerstone Youth Home.

## Franklin County Golf June 30th, 2023

Now in it's 12th year, this tournament has grown to over 20 teams annually. Led fully by volunteers, this event is held at the Chambersburg Country Club and supports our Frances Leiter Center in Chambersburg, Franklin County through a round of golf.



## Mel Markey Memorial Golf Tournament August 17th, 2023

The golf tournament honors the memory of Mel, a long time volunteer, who gave countless hours to help the Lehman Center through various maintenance projects at the center, while also raising funds through a round of golf at the Hanover country club in Abbottstown.



# CAS Volunteers lead the way

## An increase in volunteering at CAS helps to provide valuable service to our clients



Children's Aid Society loves its volunteers!

In 2022, Volunteers for CAS gave over 4586 hours of service to the Children's Aid Society. This represents a 1212 hour increase in volunteer hours over the highest recorded year for volunteers in 2018/2019 (3374 hours) in the last 7 years to empower children and their families in York, Adams, and Franklin Counties.

Volunteers save nonprofits time, and help to reduce operating costs. Current estimates in the nonprofit sector indicate that a volunteer hour is valued at \$29.95 saving CAS approximately \$137,350 in 2022.

This frees up staff time in childcare, maintenance, fundraising, and other areas. Families can feel less stressed, staff can ensure children are safe, building maintenance can be kept up to quality standards, and funds can be raised to continue the operations of the four centers we operate.

As journey into 2023, we look forward to continuing to partner with dedicated volunteers that assist us in our mission to empower children and families to build stronger healthier lives!

### Volunteer opportunities include

- ♥ York CARES Coffee Spot
- ♥ Cornerstone Youth Home
- ♥ Crisis Nursery Volunteers
- ♥ God's Closet
- ♥ Overall facility maintenance
- ♥ Healing Garden Greenhouse
- ♥ Assisting with special events
- ♥ Graphic Design and website help
- ♥ And other projects

We'd love to speak to you! Visit our website at [www.cas.org/volunteer.html](http://www.cas.org/volunteer.html) to find out more information on each of the opportunities listed above or contact us at [info@cas.org](mailto:info@cas.org) or 717-624-4461.



# Building the Future Capital Campaign

## Children's Aid Society begins a new building project to better serve children and families in York County

As we enter 2023, we are excited to be starting progress on a new building that will move services from the current location on 400/402 W. Market Street and transfer to a newly constructed building in Salem Square area in York city.

The Project will be new building construction in York City between School Place and West Poplar Street, one of the most economically disadvantaged areas in York City on an empty parking lot, formally the parking lot for Saint Paul's United Methodist Church.

The Center will provide child centered creative art, play and psychotherapies, a crisis respite nursery, one of three in the State of PA, a traditional day childcare, family advocacy, parent education and support groups, a 24-hour caregiver hotline, and a gently used children clothing and toy bank, providing much needed assistance to families, while helping prevent child abuse and neglect.

Additionally, It will permit Children's Aid Society to expand its crisis nursery as well as provide third shift and traditional childcare services to at risk infants and young children. Licensed third shift childcare is non-existent in York County according to PA 211. As a result of the pandemic over the past two years fifty six traditional day childcare facilities have closed their doors permanently, Five have closed temporarily and those remaining open are running at high capacities with long waiting list of over two years. According to Child Care Works of PA, 85-89% or 8,815 of eligible children infant to toddlers are unserved in York County.

We look forward to sharing more information about the status of this campaign in 2023 and will invite our friends, donors, and supporters to be a part of building the future.

## Cornerstone Youth Home and CAS unite.

Cornerstone Youth Home becomes 4th Center to join the CAS family

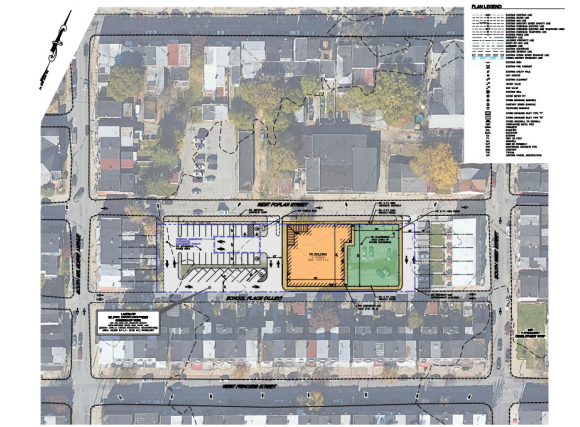


Cornerstone Youth Home's mission is to assist school-aged children experiencing homelessness with stable long-term housing, academic, social and familial support.

In April of 2022, The Cornerstone Youth Home celebrated their 1 year anniversary. The home began by housing young males only and has now transitioned and renovated the home to accept both male and females ages six to thirteen.

In January 2023, Cornerstone Youth Home united with the Children's Aid Society, expanding it's portfolio of services and became the 4<sup>th</sup> center in operation under the Children's Aid Society umbrella. The center currently has 1 full time operations coordinator, as well as 2 full time group supervisors and 2 full time group aides to empower the children they serve.

York County students have experienced housing instability for decades. Community leaders and educators recognize the problem of trying to address root issues and understand the negative impact transiency has on education, health equity, employment and housing. Displacement and uncertainty are the norm for too many of our students and their families, and it impacts our entire community. We are happy to unite Cornerstone Youth Home with the CAS family, and look forward to growing together in the York.





## OUR VISION

All children are safe and feel loved

## OUR MISSION

Empowering children and their families to build stronger, healthier lives

## Our Values



Demonstrate Compassion

(Understand others and give of yourself)



Cultivate Gifts

(Nurture opportunities & grow experiences)



Encourage Creativity

(Seek new ways & embrace difference)



Play Joyfully

(Find joy in work & play - laugh daily)



Work Together

(Achieve more as a team)



Act Professionally

(own the situation today & plan ahead for tomorrow)



# Children's Aid Society 2022 Annual Report

*Serving York, Adams, and Franklin Counties since 1913*



343 Lincoln Way W, New Oxford, PA 17350  
[www.cassd.org](http://www.cassd.org)





# A MESSAGE FROM THE PRESIDENT AND CHAIRMAN OF THE BOARD

We humbly celebrate another wonderful year of ministry at the Children's Aid Society in 2022. As we return to a level of normal operation, the spirit of our organization and our friends who support us continue to inspire us every day. Your support of our vision to ensure that all children are safe and feel loved is first and foremost in everything we do.

In 2022, we embraced our new normal which continued to include hybrid meetings, virtual telehealth appointments, and remote work from sites other than our traditional offices. Our team continued to expand our services and continued to serve the children and families most in need in our communities.

We reopened the doors to our newly renovated God's Closet and community conference room in New Oxford. We added an additional family advocate at the Lehman Center. We created and hired two new operations coordinators, one for our crisis nursery, and one for Cornerstone Youth Home, now in its second year. We held our 11th Incredible Years parent education program graduation and held our first Dina School Classroom Cohort at Lincoln Charter School and have expanded this program into Salem Elementary School in the Dover School District.

We have amended our corporate By-laws, changing our Board President and Vice President to Chair and Vice Chair of the Board. We opened opportunity for leadership on the board of directors, to all directors ensuring that fifty percent are representatives from the District COB and added the board officers of assistant secretary and assistant treasurer. We renamed our Executive Director / CEO as our corporate President / CEO. We clarified our understanding of the role of advisory councils and auxiliaries and updated how we use technology to effectively complete the work of the board and the organization.

We are strategically planning for the next five years focusing on fiscal sustainability, creating trauma informed healthy centers, improving our governance processes, IDEA (inclusion, diversity, equity, and accessibility), and our continual assessment of programs and services to ensure we are providing the highest quality of compassionate and professional services.

We are grateful for all of you! Individuals, businesses, churches, Sunday school classes, community funders, and foundations who supported us financially in 2022. Your generous support has helped our team to empower children and their families to build stronger healthier lives in the communities we are blessed to serve.

To God be glory, praise, and honor!

Many Blessings,

Eric and Wayne



Wayne Scott, Esq.  
Chairman of the Board



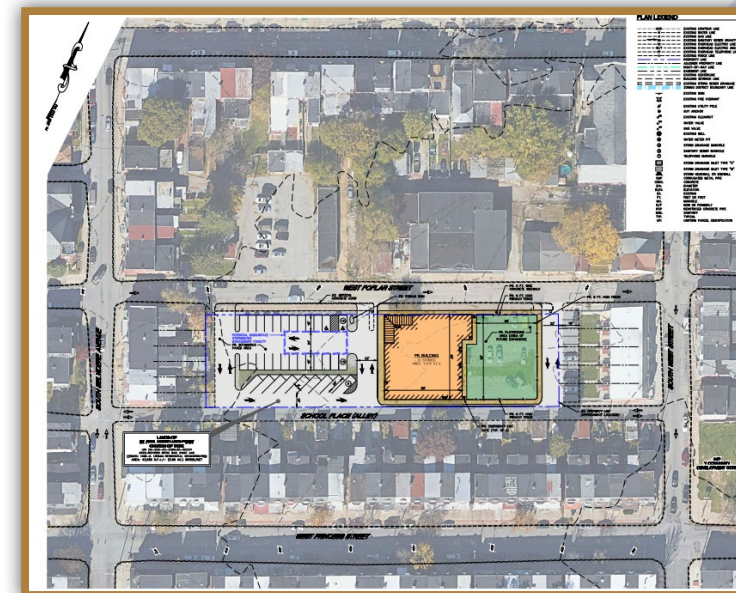
Eric M. Chase, M.S., M.Div  
President/CEO

# “Building the Future” In Downtown York

As we enter 2023, we are excited to begin work on a new building that will move services from the current building on 400/402 W. Market Street to a newly constructed building. The new building will be constructed in York City between School Place and West Poplar Street, one of the most economically disadvantaged areas in York City on an empty parking lot, formerly the parking lot for Saint Paul's United Methodist Church. The Center will provide child centered creative art, play, and psychotherapies, including a sensory room for children with autism, a crisis respite nursery that is one of three in the state of Pennsylvania, a traditional day childcare center, family advocacy, parent education and support groups, a 24-hour caregiver hotline, and a gently used children's clothing and toy bank, providing much needed assistance to families, while helping prevent child abuse and neglect.

Additionally, it will permit The Children's Aid Society to expand its crisis nursery to 16 children per day, as well as provide third shift and traditional childcare services to at risk infants and young children. Licensed third shift childcare is non-existent in York county according to PA 211. As a result of the pandemic, over the past two years, 56 traditional day childcare facilities have closed their doors permanently. 5 have closed temporarily and those remaining open are running at high capacities with long waiting lists of over two years. According to Child Care Works of PA, 85-89% or 8,815 of eligible children, infant to toddlers are unserved by childcare in York County.

We look forward to sharing more information about the status of this campaign in 2023 and will invite our friends, donors, and supporters to be part of our Building the Future campaign.





# GOD'S CLOSET RENOVATION AND RE-OPENING



In January of 2022, the Children's Aid Society celebrated the grand reopening of the newly renovated God's Closet with a ribbon cutting ceremony.

Our President/CEO Eric Chase was joined by members of the Children's Aid Society team, the project's generous donors, Adams County Commissioner Marty Qually and representatives from the New Oxford Area Chamber of Commerce, The Chamber of Gettysburg & Adams County and the Hanover Area Chamber of Commerce.

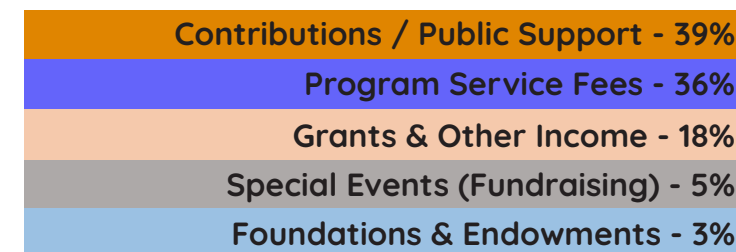
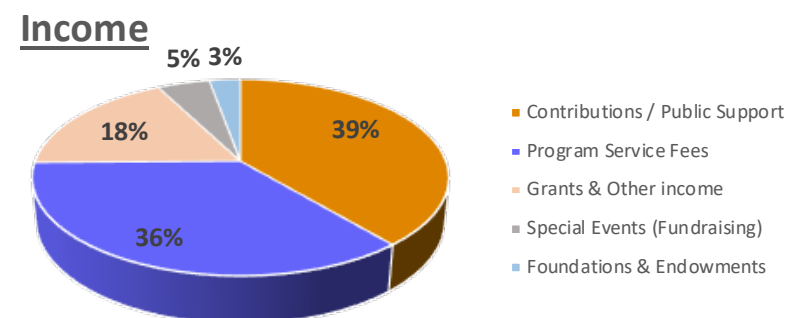
This ribbon cutting celebrated the renovations to God's Closet, a free children's clothing "store" for families in need in the local community. God's Closet is located at The Nicarry Center in New Oxford. The project and program was a multi-year effort that grew out of a partnership between the Adams County Foster Parent Association and the Children's Aid Society. God's Closet provides a space where children and families can come to select gently used and new clothing free of charge. The renovations have transformed the space that houses God's Closet into a place where families can shop for children's clothing with dignity and respect.

The improvements to God's Closet were made possible through the generous support of donors including the J. William Warehime Foundation, the Adams County Community Foundation, Christ Lutheran Church of Spry, the Rice Family Foundation, the Arthur & Lee E. Glatfelter Foundation, Lehman Construction Services and the Gottfried Living Trust.

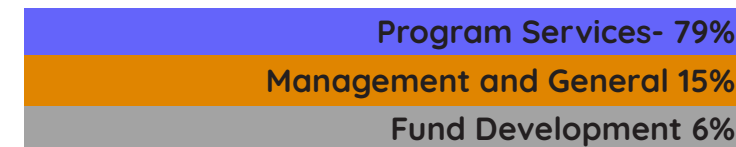
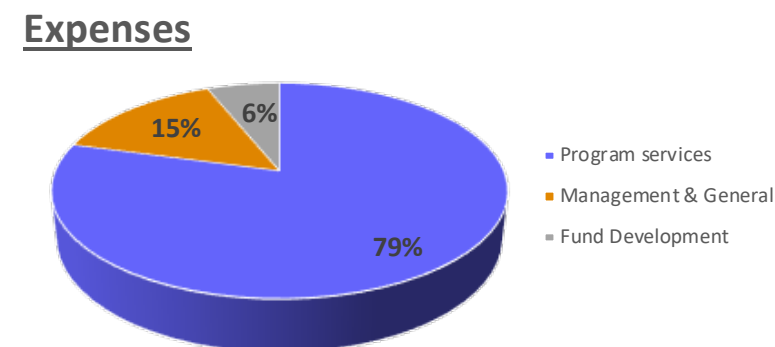
"Five years ago it was our vision to turn this space into more of a store like environment, where children can shop and select clothing with dignity. Today we are blessed to be able to say we have achieved that vision. We are humbled by the tremendous generosity of all our friends and supporters who have partnered to help make this happen" - Eric M. Chase, President/CEO

We look forward to continuing to serve our friends and neighbors through this wonderful ministry in the greater New Oxford area. For more information, visit our website at [www.casid.org/godscloset.html](http://www.casid.org/godscloset.html)

## Income - \$2,079,175



## Expenses - \$1,864,981



## Children's Aid Society BOARD OF DIRECTORS

Chairman of the Board - Wayne Scott  
 Vice President - Jim Martin  
 Treasurer - Adam Saubel  
 Asst. Treasurer - Angela Wolfgang  
 Secretary - Linda Titzell  
 Asst. Secretary - Michelle Mowrer  
 Past Chairman - Don Kauffman

Ron Bell  
 Peggy Breichbiel  
 Janice Custer  
 Dawn Squire  
 Michael Tschudy

## Children's Aid Society LEADERSHIP TEAM

ERIC M. CHASE M.S., M. DIV  
 PRESIDENT/CEO

BRANDON GETHING  
 DIRECTOR OF  
 DEVELOPMENT & MARKETING

GINA NOBILE  
 DIRECTOR OF  
 HUMAN RESOURCES

GERALD WALMER  
 DIRECTOR OF  
 FINANCE

JANELLE SWARTZ  
 DIRECTOR OF  
 CRISIS NURSERY

SAMM WORTHING  
 DIRECTOR OF  
 COMMUNITY ENGAGEMENT

JADIRA MORALES  
 OPERATIONS COORDINATOR  
 CORNERSTONE YOUTH HOME

MARCUS MOSES  
 OPERATIONS COORDINATOR  
 CRISIS NURSERY

ANGEL MILLER  
 PARENT EDUCATION  
 GROUP COORDINATOR



# CENTER AND PROGRAM UPDATES



## Crisis Nursery at the Lehman Center

The Crisis Nursery is a support to families that otherwise have no support, and a valuable asset to the York community area. We offer short term respite care (day/overnight), 24 hours a day, 365 days a year, for children newborn through six years of age. The Lehman Center is one of only three crisis nurseries in the state of Pennsylvania. In 1987, The Lehman Center opened its doors. At that time, child abuse was the #2 cause of death for Children in York County, PA.

**100 Children | 19,851 Service Hours**

## Incredible Years Parenting Program

Incredible Years (IY) is a prevention and intervention program intended to enhance children's social and emotional competencies, and ultimately reduce behavior problems. Incredible Years has been found to decrease harsh discipline practices, improve pro-active parenting skills, the parent-child relationship, enhance children's academic social competence, and decreased aggression.

**63 Families | 206 Service Hours**



## York C.A.R.E.S.

York C.A.R.E.S. serves the needs of the houseless and welcomes them with familiarity. Our mission is to help York's houseless build stronger healthier lives through compassionate and essential services. We seek to fill gaps not presently met by other groups and organizations in York County and provide welcoming places like the coffee spot day shelter for coffee, conversation, community, and connection to essential services out of the heat in the summer and out of the cold of winter and the code blue emergency shelter (CBES) for single men and women. This seasonal overnight shelter is held during the coldest months of the year (December- March) and provides a safe place as an alternative to staying outside on the streets.

**43 Neighbors Daily | 178 Coffee Spots**  
**90 Overnight Guests**  
**43 Code Blue Emergency Shelter Nights**  
**270 Individuals**



## Child Centered Therapy

This treatment method empowers a child to use stories to narrate their concerns and their view of their world. As they complete craft projects, drawings, play acting, or other creative modalities, children relax and share what is troubling in their life. For the children living in York, violence is a daily occurrence in their neighborhoods and their therapy sessions help them to cope with the anxiety and stress of their adverse childhood experiences.

**117 Children | 1827 Therapy Hours**



## 24-Hour Parent Hotline

Crisis Nursery caregivers staff a 24-hour hotline to help parents in crisis, to answer questions for parents, and provide referrals to available community services.

**1074 Individual Calls**



## Family Advocacy

Family advocacy is intended to build family resiliency by helping families achieve and maintain stability through referrals to appropriate community resources, home visitation to monitor progress, and provide ongoing emotional support and encouragement. The family advocates visit families in their homes to assess home circumstances and to link the family to other needed community resources. Family advocates serve families who utilize agency services, including the crisis nursery, creative art, play and psychotherapies, parent education and support groups, God's Closet, York C.A.R.E.S., Cornerstone Youth Home, and accepts referrals from the community.

**86 Families | 1149 Service Hours**



## Gods Closet

Since 2017, God's Closet has been in renovation to become a space where families can come and select clothing, books, toys, and infant supplies for their children in a dignified manner at no cost to the family.

**90 Families Served**



## Holiday Support

**296 Children | 116 Families**

## Volunteer Support

We welcome and rely on volunteers, working alongside paid staff, to serve children and their families in a variety of different roles and responsibilities. There are many ways to help the Childrens Aid Society, but some include the York C.A.R.E.S. coffee spot, Cornerstone Youth Home, crisis nursery at the Lehman Center, facility maintenance and cleanup, or helping with our special events to raise funds.

**224 Volunteers | 4586 Service Hours**



**Make a Difference! - Visit [www.casid.org/volunteer.html](http://www.casid.org/volunteer.html)**